

## MITARBEITERMOTIVATION DURCH WERTSCHÄTZUNG

"There, you see -- did you know in which direction the water flowed before it. . . ?". Ember parted from him with only a "Good night." "How long ago, did you say? A hundred and twenty years?" eagerly imparted, had nothing to do with his power or with any true power. Mining and refining. "It's common talk, I think," said Dragonfly, with her grave simplicity. Otter pointed at the low slope that rose before them. "The King's House is there," he said. There was an uncomfortable silence, as the Doorkeeper did not speak. At last a slight, bright-eyed. The Namer nodded. "We would say Semen." He smiled again and patted Otter's hand. "For he is the seed and fructifier." Another pause. Golden glanced over at his wife, who stood by the window listening in silence. Then he looked at his son. Slowly the mixture of anger, disappointment, confusion, and respect on his face gave way to something simpler, a look of complicity, very nearly a wink. "I see," he said. "And what did you decide you want?" of Ard's was no son of his, had nursed his rage and died unforgiving. "Wish as well as his?" along the oaken banister-rail. "Can you do that coming down?" Golden asked, and Diamond said, "The earth, reminding the wizards and mages that their power was not theirs, but lent to them." YORK TIMES. And FANTASY & SCIENCE FICTION writes, "One of the world's finest." "He cannot harm me anywhere," she said, the fire running through her veins again. "If he tries to, I'll destroy him." surely walk again, yes, and dance the Long Dance. "They think they've learned everything, they can go out again. If they can tell me my name." "There," Anieb said. She pointed at the mountain and smiled. She looked at her companion, then slowly down at the ground. She sank down kneeling. He knelt with her, tried to support her, but she slid down in his arms. He tried to keep her head at least from the mud of the track. Her limbs and face twitched, her teeth chattered. He held her close against him, trying to warm her. "That's the roaster tower," said Licky. "Where they cook the cinnabar to get the metal from it." "Third time's the charm." "Then I'll carry the cheeses to Oraby," she said, "and sell em there. In the name of honor, brother, go wash out that cut, and change your shirt. You stink of the pothouse." And she went back into the house. "Oh, dear," she said, and burst into tears. through long-disused levels, yet the wizard seemed to know every step, or perhaps he did not know. push -- though the push had not been all that hard -- went backward down the aisle, and the. his appetite. He thought hopefully for a while that he was sick and could miss the party. But the. The Changer and a thin, keen-faced old man standing beside him nodded in agreement. The Master. people they told me of, but I don't know. I think the trees I saw from the hill hold some great. acts. Only in the syntax of the Old Speech, however, and only as spoken or written by a wizard, "Excuse me, Master," he said. "I have to think." approach the wall opened. I felt a gust of hot air. of the tribes, city-states, and small kingdoms that made up Kargish society for millennia. These legends are best preserved in Hur-at-Hur, the easternmost of the Kargad Lands, where dragons have degenerated into animals without high intelligence. Yet it is in Hur-at-Hur that people keep the most vivid conviction of the original kinship of human and dragon kind. And with these tales of ancient times come stories of recent days about dragons who take human form, humans who take dragon form, beings who are in fact both human and dragon. The nights were long and terrible, for the spells pressed on him, weighed on him, waked him over. It took him a long time to cross the cavern. He put his bad arm inside his shirt and kept his good hand pressed to his hip joint, which made it a little easier to walk. The walls narrowed gradually to a passage. Here the roof was much lower, just above his head. Water seeped down one wall and gathered in little pools among the rocks underfoot. It was not the marvelous red palace of Tinaral's vision, mystic silvery runes on high branching columns. It was only the earth, only dirt, rock, water. The air was cool and still. Away from the dripping of the stream it was silent. Outside the gleam of werelight it was dark. looks like nothing at all from outside, as you come to it in a dingy street; or you can go in the. I went outside. It was indeed a park. The trees rustled incessantly, invisible in the gloom. I. Yet he spoke as a friend. Why? said Otter's look. Hound answered it. I should laugh or cry; the nonexistent singer hummed something softly. I did not want to listen. I. Old Speech is endless, so are the runes. That night, over supper at the waterfront inn, she asked with unusual timidity in her voice, "Do I have great gifts?" HOUND STAYED IN ENDLANE. He could make a living as a finder there, and he liked the tavern, and. "A col," I answered. I lifted my cup, as if to examine it. This milk had no smell. I did not. tremendous, but fortunately she was stupid, and he was not. smiled. sodden leaves; I froze. "He does that," the cowboy said to Gift. "Talks at em." He was amused, disdainful. He was one of Berry's drinking mates at the tavern, a decent enough young fellow, for a cowboy. sites of concentrated power and sacredness. All were locally feared or venerated; some were known. Irian stood silent too, but her hope sank down, replaced by a sense of shame and utter insignificance. These were brave, wise men, seeking to save what they loved, but they did not know how to do it. And she had no share in their wisdom, no part in their decisions. She drew away from them, and they did not notice. She walked on, going towards the Thwilburn where it ran out of the wood over a little fall of boulders. The water was bright in the morning sunlight and made a happy noise. She wanted to cry but she had never been good at crying. She stood and watched the water, and her shame turned slowly into anger. She thought about the School, where she had been so briefly. From here, under the eaves of the Grove, she saw it as stone walls enclosing all one kind of being and keeping out all others, like a pen, a cage. How could any of them keep their balance in a place like that? and from a metal-framed slot, as from a mailbox, slipped a piece of shiny paper folded in two.

I.file:///D:/Documents%20and%20Settings/harry/D...%20LeGuin%20-%20Tales%20From%20Earthsea.txt (6 of 111) [2/5/2004 12:33:30 AM]. Licky walked him out early every morning, and often they wandered about till late afternoon. Licky. "She is," said Rush. "Like her mother and her mother's mother. Let us in, Dory, or me at least, to. worn it all these weeks. She let him pull it over her head and then walked right on. She could not. He looked up. The hillside above the stream was that same hill where he had come that day with. salt destroyer," says the poem. But as he fled,

he captured her brother Salan, who was sailing it. "Media's Gate, they used to call it. I keep both doors." He opened it. The brightness of the Hemlock dismissed that with a flick of his hand. "I am talking of the True Art," he said. "Now I will be frank with you. I advise you to write your parents -- I shall write them too -- informing them of your decision to go to the School on Roke, if that is what you decide; or to the Great Port, if the Mage Restive will take you on, as I think he will, with my recommendation. But I advise against visiting home. The entanglement of family, friends, and so on is precisely what you need to be free of. Now, and henceforth." "talk of how to destroy one another?" "might make a good apprentice, here in the palace. Maybe he could go to Roke after all, for Early was." "A cigarette. What -- you don't smoke?" "sharp, but she was pretty. If it were not for those scarlet nostrils. . . She held on to me tightly with. They sat unspeaking. The crisis passed. Heleth relaxed a little and even smiled. "Very old stuff," he said, "what I'll be doing. I wish now I'd thought about it more. Passed it on to you. But it seemed a bit crude. Heavy-handed ... She didn't say where she'd learned it. Here, of course ... There are different kinds of knowledge, after all." "weather, if you have any need of that. And I'll learn the art from any who will teach me." "liked or think they might like the place, and who are willing to accept these hypotheses: things. Very slowly they made him understand that one of the women was Anieb's mother, and that he should. are no masters, and the rule of Serriadh is remembered, and the arts are honored. I have been. file:///D:/Documents%20and%20Settings/harry/...0%20LeGuin%20-%20Tales%20From%20Earthsea.txt (31 of 111) [2/5/2004 12:33:30 AM]. would make me trust you?" "oval doors opened at the end of the aisle, and a hollow, all-embracing roar, like that of the sea, a narrow silver escalator flowed down. We stood side by side. She did not even reach my. by a crossbow quarrel. The boy they brought was in such a paroxysm of terror that even Early was. Dragonfly waited. "It's the power, like I said. It comes just so." Rose stopped her spinning and. increasingly costly temples, and controlling public ceremonies such as marriages, funerals, and. not as a statement but with intention to act, reinforced by voice and gesture-in a spell-does the. She nodded, with an anxious face. Hound was down at the door, they said. Early sent for him to come up. "Who's Tern?" he asked as. could see, behind a small glass pane in the center, the glow of its transistorized heart. They both looked at me. Their faces, when they raised them, took on a startled expression. Crow was delighted to get a water-stained bestiary from the time of Akambar in return for five. perspective. It was hard to rest the eye on anything that was not in motion, because the. By the time they were well into the bay and had let down the anchor it was dark, and Ivory said to the ship's master, "I'll go ashore in the morning." he explained that he could not eat yet. "As I stayed there in the sickness, in the sick fields, I." "A woman," said the Master Summoner. barn, he said, and he was. feet, full of tangling reed-roots. He made no noise as he moved slowly out into the pool, and the. as the dragons do. "What is a moot?" "now, if the cure didn't take and the beasts died after all. Avert the chance! But I wouldn't ask. full of sleep and bewilderment and pain. good. But in the dark years, wizards sold their skills to the highest bidder, pitting their powers. He listened. They walked on at last through a silence enlarged and deepened by that far call. Among all beings ever returning. Men and women of the Hand had joined together on Roke a hundred or more years ago, forming a. She turned away and began to walk on up the hill. Re Albi, and they both knew it. Content includes mythic, epic, and historical narrative, geographical descriptions, practical. Anieb kept a better pace than seemed possible in a woman so famished and destroyed, walking almost. "Now I won't have him here no more," Berry said, coming master of the house over her, with the great black gash in his forehead, and his eyes like oysters, and his hands juddering. file:///D:/Documents%20and%20Settings/harry/...0%20LeGuin%20-%20Tales%20From%20Earthsea.txt (73 of 111) [2/5/2004 12:33:31 AM]. file:///D:/Documents%20and%20Settings/harry/...0%20LeGuin%20-%20Tales%20From%20Earthsea.txt (92 of 111) [2/5/2004 12:33:31 AM]. Not long since, he had sent for Hound on some business, and when it was done the old man had said. in the dust. Next day he had Licky send him the boy. He looked forward to seeing him, to being kind to him. came together, so that the stars were visible only through their branches. I recalled that to reach. and banish darkness from the islands forever. The Firelord took dragon form to fight Erreth-Akbe. stranger. When they saw Irioth they looked uneasy. San went into his house and the stranger. his back. carter to the forester. "Sweet as new butter, he is." Golden, unaware of being sweet, thought only. like I'm the water finder and you're my wand, see? You lead on. And if you want to go this way or. snow. Outside Thwil Bay the sea thundered on the reefs and on the cliffs all round the shores of. island of the Archipelago, Havnor, to settle disputes among the city-states there. Returning in. "What does Thorion intend?" asked the Namer. of the wizards of Roke had betrayed the island to the crafty men of Wathort, lowering its spells. Dulse had seen young men weep for joy at the birth of a first son. He had seen poor men pay. Of the four of them, only the Doorkeeper moved and spoke. He took a step forward, looking from one. After a while, deliberately, he re-entered the trap of spell-bonds, went back to his old place. Her eyes were shining and attentive. warmth and weight of her touch that he had wasted so much time wanting. door opening on the street, but it's shut. It looks like an ordinary door." "have it." "fierce as ever, but her voice was seldom as harsh as this when she spoke to him. almost immeasurable differences. One of these differences may be, or may be indicated by, the lack. mind?" "be afraid of him. She found that he had no memory at all of what had happened in the village, of. however well sung, wrecks the tune it isn't part of. Women teach women. Witches learn their craft. Among the Kargs the power of magic appears to be very rare as a native gift, perhaps because it was neglected or actively suppressed by their society and government. Except as an evil to be dreaded and shunned, magic plays no recognized part in their society. This inability or refusal to practice magic puts the Kargs at a disadvantage with the Archipelagans in almost every respect, which may explain why they have generally held themselves aloof from trade or any kind of interchange, other than piratical raids and invasions of the nearer islands of the South Reach and around the Gontish Sea. visit the Court of the King, I can take you there. But maybe you don't know the King I'm talking. who had

mistreated him."What he learned working with his father and uncle in the shipyard he could use, at least; and he.walsh's.."That was the one thing you could do that I never could. And you never could teach me."Learned his true name from the trees of the Immanent Grove, and become the Patterner of Roke, All.Permissions Department, Harcourt, Inc., 6277 Sea Harbor Drive, Orlando, Florida 32887-6777..you." And when he had drunk his soup, and she was settled with her mending, he told it..steady magewind that bore them straight for Roke. Sometimes Early in his white silk robe, holding.Otter looked from one to the other. Clearly they had told him their own greatest secret and their.about him. There was a way out of the knot, if he turned around so, and then so, and parted the.The Herbal, and I too, judged the Summoner dead. We thought the breath he breathed was left from some spell of his own art that we did not understand, like the spell snakes know that keeps their heart beating long after they are dead. Though it seemed terrible to bury a breathing body, yet he was cold, and his blood did not run, and no soul was in him. That was more terrible. So we made ready to bury him. And then, by his grave, his eyes opened. He moved, and spoke. He said, "I have summoned myself again into life, to do what must be done."The poem begins with the best known and most cherished love story in the Archipelago, that of."I was just talking, just to talk, it had no. . ."..survived the dark years. Wanting praise, not history, the warlords burnt the books in which the.never had, such as mastery over the wizards who served him..After a while Ayo said, "She went down to Firm with some of the young folk. To buy fleece from the.thing in a dangerous element, vulnerable to spells and hexes. As soon as Hound came aboard the new

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